

# Environment, Health and Safety Policy

KEC International Limited, a global infrastructure EPC major, in its pursuit to excel and grow, is committed to continual improvement in Environment health & Safety (EHS) performance.

KEC's EHS policy ensures responsible and ethical business conduct, focussing on:

- Safeguarding of occupational health and safety of people, property, and environment
- Preventing and controlling of infectious diseases proactively, and,
- Conforming with business, statutory and other requirements

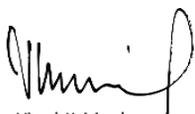
KEC's efforts are further directed towards implementing proactive EHS practices in all its daily operations, undertaken by its employees and contractor's work force.

**EHS Objectives** – KEC's key EHS objectives include:

- Reduction of environmental degradation to attain global environmental harmony. Promotion of 3Rs (Reduce, Reuse and Recycle) and optimize the use of resources to prevent pollution and safeguard the environment
- Promotion of occupational health care with continuous risk minimization
- Continual reduction of Lost Time Injury (LTI) frequency rate during successive years and reach the Zero Incident goal

**EHS Principles:** Employees are expected to comply with the EHS Policy requirements and achieve EHS objectives by following the EHS principles listed below:

1. **EHS is non-negotiable** - EHS is a mandatory condition of employment for all operations and project execution across KEC. EHS commitments are to be recognized and observed through EHS processes. Each one of us has to work towards preventing injuries and occupational health, prevention of pollution, reduction in ill health of employees, material wastage and environmental damages.
2. **"EHS starts with me" and "I am responsible for EHS"** - This is the spirit with which each employee has to perform their tasks. They should also propagate the same to their entire team. Every employee is required to play his/her role in EHS and thereby become an EHS Ambassador.
3. **EHS is a core value** - To inculcate and develop a strong EHS culture, where EHS policy and processes are strictly adhered to all our operations and behavior under all conditions without exceptions. Consultation and participation of workers will be obtained for improvement of KEC's EHS practices and enhancement of EHS culture.
4. **Developing EHS competency by training** - Every employee should understand the importance of EHS training and take initiative to get themselves trained. In addition to this, based on EHS requirements as applicable they must also provide necessary support for training of their team, contractors and others engaged in KEC's operations.
5. **Completing work in a safe way, stop unsafe work** - Every employee has to proactively ensure stoppage of any unsafe work and should refuse to perform activities, wherein EHS requirements are not met and take all possible initiatives to complete the work in a safe way.



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